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CONTINUING LEGAL EDUCATION

Employment Law Update 2025

Co-sponsored with the Labor and Employment Section of the Alabama State Bar
7.0 CLE hours, including 1 hour of ethics

December 12, 2025

Hyatt Regency/Wynfrey Hotel
Birmingham, Alabama

In person: \$349

Live Webcast: \$349

Mac B. Greaves, Program Chair
Jones Walker LLP

John D. Saxon, Program Chair
John D. Saxon PC



Employment Law Update 2025 | Agenda

8:00 a.m.	Check-in and Continental Breakfast	Birmingham, AL
8:30 a.m.	Employment Law 2025: US Supreme Court and Eleventh Circuit Update	Claudia Wilson U.S. Department of Labor Birmingham, AL
	Averie Armstead Starnes Davis Florie LLP Birmingham, AL	11:35 a.m. Lunch on your own
	Heather N. Leonard Heather Leonard, PC Birmingham, AL	12:35 p.m. A View from the Bench
9:30 a.m.	Accommodation Issues in the Workplace Under State & Federal Law	Honorable Liles C. Burke Northern District of Alabama Birmingham, AL
	Anne K. Averitt Bradley Birmingham, AL	Honorable Nicholas A. Danella Northern District of Alabama Birmingham, AL
	Leslie A. Palmer Palmer Law LLC Birmingham, AL	Honorable Patrick J. Ballard 10 th Judicial Circuit Birmingham, AL
	Temple D. Trueblood Wiggins Childs Pantazis Fisher & Goldfarb, LLC Birmingham, AL	Albert L. Vreeland – Moderator Lehr Middlebrooks Vreeland & Thompson PC Birmingham, AL
10:30 a.m.	Break	1:35 p.m. Hot Topics:
10:35 a.m.	What's New - Agency Update: EEOC, NLRA & FLSA	DEI Latest Developments T. Scott Kelly Ogletree Deakins Birmingham, AL
	Jeff Starling III - Moderator Balch & Bingham LLP Birmingham, AL	Title VII: Muldrow & DeGroff Lane H. Woodke Cumberland School of Law Birmingham, AL
	Teri M. Peters U.S. EEOC Birmingham, AL	State Paid Parental Leave John D. Saxon John D. Saxon PC Birmingham, AL
	Lanita Cravey National Labor Relations Board	Non-Compete/Independent Contractor Brittany R. Turner Constangy, Brooks, Smith & Prophete LLP Birmingham, AL

2:35 p.m. Immigration Law

Wendy Padilla Madden
Global Business Advisors
Birmingham, AL

**3:35 p.m. Ethics in the Legal
Profession****

Mark Moody
Alabama State Bar
Montgomery, AL

4:00 p.m. Adjourn

**Ethics Hour