



ASSISTANT/ASSOCIATE PROFESSOR

DEPARTMENT OF SOCIAL WORK

(9-month, Tenure-Track)

October 19, 2026

Samford University's School of Public Health invites applicants interested in serving in a Christian university environment to apply for the position of Assistant/Associate Professor in the Department of Social Work. This full-time, tenure track position is a 9-month appointment in the graduate program with a tentative January or August 2027 start date. This position will have faculty and leadership responsibilities including teaching online and face-to-face, student mentorship, service, course development, and scholarship. The department has an advanced clinical concentration which focuses on micro-level practice, counseling and psychotherapy with individuals and families. The Council on Social Work Education accredited the Master of Social Work program in 2017 as a face-to-face program and approved the addition of a fully online MSW program in 2019.

Qualified candidates will hold an MSW from an accredited CSWE program, a doctoral degree from an institutionally accredited university and a minimum of three years post-masters experience in a clinical setting or private practice. Current Alabama State License (LICSW, PIP preferred) or license eligible. Ideal candidates will be able to teach courses across the curriculum both face to face or online, design and develop innovative online instruction, provide mentorship for students, participate in interprofessional simulation, and engage in service at the local and state level. A commitment to academic excellence and the ability to work effectively with faculty, students and colleagues is expected. To qualify for the rank of associate professor, a successful candidate will have at least 6 years of previous academic experience in higher education with a demonstrated record of scholarship, teaching, and service.

The School of Public Health is housed in the College of Health Sciences to include the Moffett and Sanders School of Nursing, McWhorter School of Pharmacy, and School of Health Professions. The College offers multiple degree programs and majors within the health sciences with a focus on inter-professional education that reflects today's team approach to health care delivery and professional practice. The Department of Social Work in the School of Public Health offers a MSW along with several dual-degree and fast-track programs. For more information, see the Department's web page:

<https://www.samford.edu/publichealth/social-work>

Located in the Homewood suburb of Birmingham, Alabama, Samford ([samford.edu](https://www.samford.edu)) is a leading Christian university offering undergraduate programs grounded in the liberal arts with an array of nationally recognized graduate and professional schools. Founded in 1841, Samford enrolls more than 6,500 students from 46 states, Puerto Rico and 12 countries in its 10 academic schools with 450 full-time faculty. Samford is ranked #3 in the nation for career preparation. #5 for most recommended colleges, and #7 in the nation for student learning opportunities as listed in *The Wall Street Journal* (2026). The University is dedicated to the promotion of rigorous academic inquiry in a Christian setting. The University seeks and prefers employee applicants of the Christian faith and offers competitive salaries with a generous benefits package.

Review of applications will begin immediately and will continue through November 15, 2026. Please submit a cover letter, curriculum vita with names and contact information of three professional references, evidence of teaching effectiveness, description of research interests and activities, along with an Application for Faculty Position, and Faculty Applicant Christian Mission Statement (links shown below). Academic rank and salary are dependent upon qualifications and experience. The successful candidate must pass a background check. Applicants must be authorized to work in the United States, as Samford will not sponsor any employment visas for this position.

“Application for Faculty Position” can be found at:

[https://www.samford.edu/departments/files/Human Resources/application-for-faculty-employment.pdf](https://www.samford.edu/departments/files/Human%20Resources/application-for-faculty-employment.pdf)

and the “Faculty Applicant Christian Mission Statement” can be found at:

<https://www.samford.edu/departments/files/academic-affairs/Faculty-Applicant-Christian-Mission-Statement.docx>

Please submit all materials in PDF format to:

FACAPP@samford.edu

ATTN: Asst/Assoc Prof Social Work

For questions about the position contact:

Dr. Rachel Hagues, Search Committee Chair

Email: rhagues@samford.edu

In accordance with applicable federal and state laws, such as Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act, and the Americans with Disabilities Act and ADA Amendments, the University does not unlawfully discriminate on the basis of sex, gender, race, color, national origin, age, disability, genetic information, veteran status, religion, or any other protected status under federal, state or local law applicable to the University, in its education policies, programs, and activities, in its admissions policies, in employment policies and practices, and all other areas of the University. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination.