



Samford University
Howard College of Arts and Sciences

Assistant Professor, Department of Communications and Media

(Non-Tenure Track, 9-month; 3-year renewable term)

March 18, 2025

Samford University's Howard College of Arts and Sciences invites individuals interested in serving in a Christian university environment to submit applications for a full-time, non-tenure-track Assistant Professor or Instructor position in the Department of Communication and Media, beginning **August 2025**. *This full-time non-tenure track position is a 9-month appointment with a 3-year renewable term.*

Qualified candidates will have relevant professional experience and ability to teach courses in at least one of these areas: journalism (photojournalism, visual storytelling), film or media production, broadcasting, public relations, or advertising. The position will carry a seven-course-per-year teaching load, either 4/3 or 3/4. At the Assistant Professor level, qualified candidates will hold a Ph.D. in mass communication, communication, or a closely related field from an institutionally accredited college or university. At the Instructor level, qualified candidates will hold a master's degree in mass communication, communication, or a closely related field. Relevant teaching experience at the college level is preferred. Successful candidates will be expected to participate in various service activities in the department and college community. They must be committed to teaching excellence, student development and mentorship, and collegial collaboration.

The Department of Communication and Media (CAM) is home to Samford's award-winning student media and hosts an annual speaker forum in cooperation with The Washington Post. The department prepares students for careers in a variety of professional fields, including journalism, advertising, public relations, and creative media. CAM is a vibrant learning environment with a student-focused approach, and our faculty bring a rich combination of academic and professional experience to the classroom. The department has a rich history and a reputation for its commitment to preparing students to be thoughtful producers and consumers of media. For more information, see the department webpage:

<https://www.samford.edu/arts-and-sciences/journalism-and-mass-communication/>

Review of applications will begin March 24, and applications will continue to be accepted until April 7, 2025. Please submit (via email below in pdf format), an application letter, curriculum vitae with names and contact information of three references, description of teaching experience and interests, along with an [Application for Faculty Position](#) and the [Faculty Applicant Christian Mission Statement](#) (links below). Salary and academic rank are dependent upon qualifications and experience. The successful candidate must pass a background check. Applicants must be authorized to work in the United States, as Samford will not sponsor any employment visas for this position.

Application for Faculty Position can be found at:

https://www.samford.edu/departments/files/Human_Resources/application-for-faculty-employment.pdf

Faculty Applicant Christian Mission Statement can be found at:

<https://www.samford.edu/departments/files/academic-affairs/Faculty-Applicant-Christian-Mission-Statement.docx>

Please submit all materials in PDF format to:

FACAPP@samford.edu

ATTN: Communications & Media - 3 year

Questions may be addressed to:

Dr. Ignatius Fosu, Search Committee Chair

ifosu@samford.edu

Samford University (samford.edu) is a leading nationally ranked Christian University. Founded in 1841, Samford is the 87th oldest institution in the U.S. and the largest privately supported and fully accredited institution for higher learning in Alabama. Located in the Birmingham, Alabama, suburb of Homewood, with 425 full-time faculty and more than 6,100 students representing 45 states and 16 countries, Samford is ranked #2 in the nation for student character development and #8 in the nation for the quality of career preparation provided to students as listed in The Wall Street Journal (2025). The University is dedicated to the promotion of rigorous academic inquiry in a Christian setting. The University seeks and prefers employee applicants of the Christian faith and offers competitive salaries with a generous benefits package. Samford University and the Howard College of Arts and Sciences embrace diversity in their faculty, students, and staff and encourage applications from those who would add to the diversity of our academic community.

In accordance with applicable federal and state laws, such as Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act, and the Americans with Disabilities Act and ADA Amendments, the University does not unlawfully discriminate on the basis of sex, gender, race, color, national origin, age, disability, genetic information, veteran status, religion, or any other protected status under federal, state or local law applicable to the University, in its education policies, programs, and activities, in its admissions policies, in employment policies and practices, and all other areas of the University. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination.