



**Assistant Professor (Open Specialization)  
Department of Psychology  
(9-month appointment, Tenure Track)  
October 23, 2024**

Samford University's Howard College of Arts and Sciences invites individuals interested in serving in a Christian University environment to apply for a position as an Assistant Professor (Open Specialization) in the Department of Psychology. This full-time tenure track position is a 9-month appointment and carries a twenty-four (24) credit hour teaching load per academic year. The position will begin August 2025.

Qualified candidates will hold an earned doctorate or be ABD in Psychology, Counseling, Neuroscience, or a closely related field from an accredited college or university. Candidates should possess demonstrated ability to teach undergraduate Psychology courses and engage with students in student-led research projects. Preference will be given to candidates with the ability to teach Statistics and Research Methods courses. Successful candidates will have demonstrated a record of peer-reviewed scholarship and excellence in teaching. ABD candidates will be considered at the rank of Instructor until Ph.D. is completed.

The Department of Psychology is one of the fastest growing units on campus, and offers BA and BS programs in Psychology, a minor in psychology, and co-houses the Neuroscience major and minor with the Department of Biology. Samford University ([samford.edu](http://samford.edu)) is a leading nationally ranked Christian University. Founded in 1841, Samford is the 87th oldest institution in the U.S. and the largest privately supported and fully accredited institution for higher learning in Alabama. Located in the Birmingham, Alabama, suburb of Homewood, with 425 full-time faculty and more than 6,100 students representing 49 states and 16 countries. Samford is ranked #2 in the nation for student character development and #8 in the nation for the quality of career preparation provided to students as listed in The Wall Street Journal (2025). The University is dedicated to the promotion of rigorous academic inquiry in a Christian setting. The University seeks and prefers employee applicants of the Christian faith and offers competitive salaries with a generous benefits package. Samford University and Howard College of Arts and Sciences embrace diversity in their faculty, students, and staff and encourage applications from those who would add to the diversity of our academic community.

Review of applications will begin January 13, 2025, and applications will continue to be accepted until February 21, 2025. Please submit (via email below in .pdf format), an application letter, curriculum vitae with names and contact information of three references, description of teaching experience and interests, description of research plans, along with an Application for Faculty Position and the Faculty Applicant Christian Mission Statement (links below). Salary is dependent upon qualifications and experience. The successful candidate must pass a background check. Applicants must be authorized to work in the United States, as Samford will not sponsor any employment visas for this position.

Application for Faculty Position can be found at:

[https://www.samford.edu/departments/files/Human\\_Resources/application-for-faculty-employment.pdf](https://www.samford.edu/departments/files/Human_Resources/application-for-faculty-employment.pdf)

Faculty Applicant Christian Mission Statement can be found at:

<https://www.samford.edu/departments/files/academic-affairs/Faculty-Applicant-Christian-Mission-Statement.docx>

Please submit all materials in PDF format to:

[FACAPP@samford.edu](mailto:FACAPP@samford.edu)

ATTN: Psychology-Open Specialization

Questions may be addressed to:

Dr. Robert Elsner, Search Committee Chair

[relsner@samford.edu](mailto:relsner@samford.edu)

*In accordance with applicable federal and state laws, such as Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act, and the Americans with Disabilities Act and ADA Amendments, the University does not unlawfully discriminate on the basis of sex, gender, race, color, national origin, age, disability, genetic information, veteran status, religion, or any other protected status under federal, state or local law applicable to the University, in its education policies, programs, and activities, in its admissions policies, in employment policies and practices, and all other areas of the University. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination.*