



# Samford University

## Howard College of Arts and Sciences

**ASSISTANT PROFESSOR, DEPARTMENT OF BIOLOGY and ENVIRONMENTAL SCIENCES**

**(9-month, Tenure Track appointment)**

August 26, 2024

Samford University's Howard College of Arts and Sciences invites individuals interested in serving in a Christian university environment to apply for a 9-month, tenure track faculty position in Biology at the rank of Assistant Professor beginning August 2025.

Qualified candidates will hold a Ph.D. in a biology-related discipline, preferably with an emphasis on organismal biology or field ecology, from an accredited college or university (or equivalent). ABDs near completion will be considered and if hired without terminal degree, rank will be as Instructor until terminal degree completed. Candidates with a successful track record of teaching, research productivity, service (to the community, university, or discipline), and the potential for externally funded research are preferred.

An ideal applicant will demonstrate a passion for teaching excellence. The position's teaching responsibilities will include Biology courses for majors and non-majors. Experience in teaching introductory biology courses, which employ foundational cellular, molecular, organismal and ecological concepts in a hands-on setting, is highly desirable. The department values faculty-mentored student research and desires to recruit faculty who are invested in, and demonstrate a history of, mentoring students from diverse backgrounds. The department encourages and appreciates collaborative and interdisciplinary teaching and research. Ancillary responsibilities will include curriculum development and instructional design, student advising, service on departmental committees, and community outreach.

Samford University ([www.samford.edu](http://www.samford.edu)) is a leading nationally ranked Christian University. Founded in 1841, Samford is the 87<sup>th</sup> oldest institution of higher learning in the United States. It is the largest privately supported and fully accredited institution for higher learning in Alabama. Located in the Birmingham, Alabama, a suburb of Homewood, with 425 full-time faculty and more than 5,700 students representing 49 states, the District of Columbia, Puerto Rico and 22 countries. The University is dedicated to the promotion of rigorous academic inquiry in a Christian setting. The University seeks and prefers employee applicants of the Christian faith and offers competitive salaries with a generous benefits package. Samford University and Howard College of Arts and Sciences embrace diversity in their faculty, students, and staff and encourage applications from those who would add to the diversity of our academic community.

Review of applications will begin on October 1, 2024 and will be accepted until November 1, 2024. Please submit the following documents: 1) an application letter that includes statement of teaching philosophy and experience and a description of research interests and activities, 2) a curriculum vitae including contact information of three references, 3) evidence of teaching effectiveness, 4) an application for faculty position, and 5) the faculty applicant Christian mission statement. (The application and the Christian mission statement are available at the links below.) Salary is dependent upon qualifications and experience. The successful candidate must pass a background check. Applicants must be authorized to work in the United States, as Samford will not sponsor any employment visas for this position.

Please submit all application materials in PDF format to:

[FACAPP@samford.edu](mailto:FACAPP@samford.edu)

Subject: Assistant Professor, Biology

“Application for Faculty Position” can be found at:

[https://www.samford.edu/departments/files/Human\\_Resources/application-for-faculty-employment.pdf](https://www.samford.edu/departments/files/Human_Resources/application-for-faculty-employment.pdf)

“Faculty Applicant Christian Mission Statement” can be found at:

<https://www.samford.edu/departments/files/academic-affairs/Faculty-Applicant-Christian-Mission-Statement.docx>

*In accordance with applicable federal and state laws, such as Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act, and the Americans with Disabilities Act and ADA Amendments, the University does not unlawfully discriminate on the basis of sex, gender, race, color, national origin, age, disability, genetic information, veteran status, religion, or any other protected status under federal, state or local law applicable to the University, in its education policies, programs, and activities, in its admissions policies, in employment policies and practices, and all other areas of the University. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination.*